

Narrative 2016 budget

Knowledge is Key

What is a Narrative Budget?

Some of us are numbers people, we like pages and pages of spreadsheets knowing every fact and comparing many years of budgets, projections and figures at a time.

However, for the rest of us all the numbers blur together and as desperately as we might try, we simply cannot understand. Or we cannot spare an hour or two to go over the church budget.

A Narrative Budget breaks out the numbers on the spreadsheet into larger categories with explanations of what the money is used for so we can all be better informed.

Why is it important I know about the church budget?

On January 10 the congregation of Ashland Presbyterian Church will gather together for the purpose of sustaining the session's recommended 2016 budget and approving the Pastor's Terms of Call.

What does that mean?

In our Presbyterian tradition the Session manages the budget and is discussed at length before being approved in the Session meeting.

Session will manage the ins and outs and be responsible to the daily needs but the members give their "Amen" to say they will prayerfully and financially support this budget which has been brought forward.

More Questions?

Have more questions or want more information after reading this pamphlet?

Questions about the Budget may be directed toward the Finance Committee:

Kim Aspden, 2015 chair

Or members of Session:

Jacque Sasser, Worship

Carla Ulgen, Personnel

Bob Williams, Clerk

Debbie Modisette, Christian Ed

Gene Ruhl, Property

Rene Florendo, Worship

John Walter, Mission

Jerry DeBoer

Income

Pledges

\$235,000

Our largest portion of giving, pledges are income we receive regularly from members and non-members alike.

Through many changes in the last few years, mostly staff we have a balanced budget, IF we meet our pledge goals.

This number is based on historic giving and we hope to grow in the following years to increase our abilities!

Loose Offering

\$4,000

This is the offering collected from the plate from visitors or special collections.

Per Capita

\$2,000

The money we collect to offset money we owe to Presbytery (\$5,510). In 2016 Ashland pays presbytery \$33 per member in per capita dues. If you are willing to contribute your \$33 it will help the budget tremendously.

Preschool

\$90,000

Our second largest portion of giving, this line offsets the cost accrued such as supplies, electricity, wear and tear of facility.

Other Income

\$4,400

A combination of income from groups like the Church of the Nazarene, AA, Sunday School offering, and a guess of Dividends and Interest from our investments.

Mission

\$50,000

Mission pledges go to support our many local and international missions. This also includes free will offerings or other offerings that are collected in the name of mission but are not regularly given gifts.

Expenses

Payroll Expenses

\$101,056

Personnel is the church's biggest expense. However, without it the church cannot run as it does. This is the final figure for all church staff *excluding* the pastor and also includes payroll tax figures.

Plant & Equipment

\$57,900

It is not a surprise that the largest expense after staff salaries is the cost to run the building. Most of this category is a "fixed expense" meaning our BG&E bill, telephone, internet, lawn care and snow removal. This line does not include capital improvements which are taken out of the church's investments.

Office/Administration

\$32,000

Insurance, Bank fees, Office supplies- the majority (approx. \$25,000) of this category is a fixed expense, the cost of keeping an office running. The rest is divided into Staff Development, substitute musicians

and ministers and reimbursed expenses for our employees.

Ministry

\$20,941

The majority of our committee monies lie in this category. All the needs we have for worship including music, Christian education materials, youth, Special Music Sundays, altar flowers, etc. Much of this could be offset by "special contributions". Consider sponsoring worship flowers (\$50), Second Sunday musicians (varies), or paying your Per Capita (\$33 per member)- doing so would significantly reduce the expense of this group.

Extraordinary

\$4,800

This small category is for loan repayment (from kitchen) and money distributed from memorial funds. Over the last several years session has taken the capital improvements out of investments.

Pastor's Compensation

The pastor's compensation requires a vote of the congregation, these figures reflect Session's recommendation. In addition to monetary compensation Pastor Shannon also receives 1 month vacation (including Sundays), three weeks of Study Leave (including Sundays) and at least one week of mission trip with a mission of APC.

Salary

\$76,787

This figure can be split in to many ways, per the Pastor's preferences. Pastor Shannon's is divided:

Salary- \$36,787

Housing- \$40,000

There is a wide range given by the presbytery for the pastor's salary. It is based on the total contributions, living costs in the area and church size. The range for Ashland is \$66,940-\$100,411. The expectation of the Committee on Ministry is that by the 5 year mark you would be at the median number \$83,676.

Pension & Benefits

\$41,401

Medical & Pension Dues- \$28,027

This amount is set by the Board of Pensions of the Presbyterian Church. The rate is currently 36.5% of the salary.

FICA Reimbursement- \$5,874

Pastors are considered "self-employed" according to the IRS. Therefore they pay the full 14% in taxes instead of splitting that with the employer. Because of that the Presbyterian Church requires churches to reimburse their part of taxes to the pastor.

Professional Expenses- \$2,000

Professional expenses are reimbursed expenses such as meetings or counseling with staff or parishioners that require out of office conversations over a meal or coffee, including presbytery. It also includes other miscellaneous expenses.

Continuing Education- \$3,500

Continuing Education, much like "staff development" for our other employees is used for conferences, books, study guides, liturgy resources, etc.

Travel Expenses & Cell Phone- \$2,000

Travel Expenses are reimbursements based on the 2014 IRS reimbursed employee rate for wear and tear on the employee vehicle and reimbursement for gas. Cell phone is a set \$50 reimbursed for use of the cell phone for work purposes.

Local Mission

\$29,600

This includes Habitat for Humanity, Community Organizer of McCabe Ave Project, Pastor's discretionary fund, UCAN, Preschool scholarships, Paul's Place, Sarah's Hope, Linus Project and Prayer Shawl Ministry.

Partnerships and African Ministries

\$32,000

This category includes Cuba Partnerships, a possible new Guatemala Partnership, all Kasupe giving including scholarships.

New Ministries

\$24,000

A New Initiative Project, congregational care ministry and Mission Scholarships.

Presbytery Giving

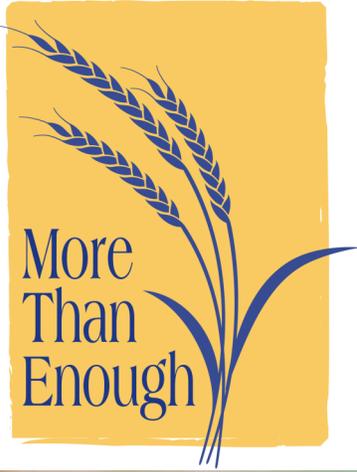
\$7,500

This money is paid to the presbytery for our partnerships and other presbytery missions.

Mission

Each year we anticipate about \$50,000 in income for mission and we apply for (and for many years have received) an anonymous grant in the amount of \$50,000, which is not included in the budget. Therefore, the numbers above are based on approximately \$100,000.

Stewardship 2016



More
Than
Enough

“The point is this: the one who sows sparingly will also reap sparingly, and the one who sows bountifully will also reap bountifully. Each of you must give as you have made up your mind, not reluctantly or under compulsion, for God loves a cheerful giver.

And God is able to provide you with every blessing in abundance, so that by always having enough of everything, you may share abundantly in every good work. As it is written, ‘He scatters abroad, he gives to the poor; his righteousness endures forever.’”

—2 Corinthians 9:6-9

You are an important part of the ministry of Ashland Presbyterian Church and of God’s work in our community and the world. Through your gifts, you will be a part of changing the lives of children and youth, ministering to those in need, and welcoming others into the embrace of Christ. As stewards, we look forward to what God calls us to in our life together.

Our “More Than Enough” emphasis this stewardship season has provided the ground for seeds of hope and a harvest of joy. Your commitments, as well as other income available to the congregation, will enable us to prepare a budget that we trust to honor God’s “more than enough.” If you have not already turned in a pledge card we encourage you to do so.

Again, thank you for all that you do to make possible the ministry of our church. We turn with Christ to live out the ministry entrusted to us. Thank you.

We have *how many* budgets?

There are technically three budgets for Ashland Presbyterian Church and her entities. First is the Ecclesiastical (*of the church or relating to the church*) Budget or “Operating” or “Administrative” Budget, overseen by the session. Second is the Mission Budget which is still under the church’s budget (overseen by the session) but is given to in a separate tithe specifically for the purpose of mission, the allocation of these funds is decided by the Mission Committee. Third is the budget of Ashland Preschool Center, whom we are responsible for legally and financially. This budget is over seen by the session and the Director and Administrative Assistant of the Preschool. There is interplay between all of these budgets but when approving “the budget” you are actually approving all three.