

2014  
**ANNUAL REPORT**  
Ashland Presbyterian Church

**Ashland Presbyterian Church**  
116 Ashland Road, Cockeysville, Maryland 21030  
(410) 527-1844

**THE SESSION**

Bob Williams, Clerk

<b><u>Class of 2014</u></b>	<b><u>Class of 2015</u></b>	<b><u>Class of 2016</u></b>
Dawn Habicht	Kim Aspden	Debbie Modisette
Amy Rudai	Jacquie Sasser	Gary Shockey
Julee Ward	Carla Ulgen	Bob Williams

**THE BOARD OF DEACONS**

JoAnn Ruther, Moderator

<b><u>Class of 2014</u></b>	<b><u>Class of 2015</u></b>	<b><u>Class of 2016</u></b>
Penny DeBoer	Nancy Starr	Barbara Porter
Debbie Nassau	Deb Miller	JoAnn Ruther

President/Board of Trustees: Kim Aspden  
Financial Secretary: Sarah Beckwith  
Treasurer: Jeanette Baldwin  
Moderator - Women's Association: Susan Williams

Pastor – Rev. Shannon Meacham  
Director of Ashland Preschool Center – Anne Auvil  
Director of Children and Family Ministries - Katherine Cashin  
Director of Music – Yeri Jang  
Office Manager – Deborah Pfeifer

Visit our website at [www.ashlandpc.org](http://www.ashlandpc.org)

Ashland Presbyterian Church  
**ANNUAL REPORT – JANUARY 25, 2015**  
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**CLERK'S REPORT – YEAR END 2014**

We began the year by welcoming Debbie Modisette and Gary Shockey as Elders on the Session.

The Session voted to approve the following:

- President of Trustees - Kim Aspden
- Treasurer – Jeanette Baldwin
- Financial Secretary – Sarah Beckwith
- Clerk of Session – Bob Williams
- Deacon Moderator – JoAnn Ruther

In January we welcomed five new members to the Ashland congregation. They were Suzanne Boyd, Mark Kern, Josephine Lopez-Glaraga, Laura Ward and Cheri Wheeler.

Mary and Noble Pribble transferred to the Maryland Presbyterian Church. Elizabeth and Fritz Seibert transferred to the Hunt Valley Church.

Mary McDonald passed away in June. Mary served as a Deacon in the 1970's and as an Elder in the 1980's.

We approved the Eagle Scout Project of Ben Eby to install a new walkway from the lower parking lot to the church. This was completed in the fall and the project was well done.

Ryland McKinley Carlee, the daughter of Bethanie Borsus and Travis Carlee was baptized in November.

**CHRISTIAN EDUCATION AND YOUTH MINISTRIES 2014**

This year's **Ashland's Children and Family Ministries Program** began with a Kick-Off in the Fellowship Hall on September 7<sup>th</sup> attended by some 65 children. This year we changed our kindergarten through fifth grade curriculum from *Seasons of the Spirit* to *Feasting on the Word's* multi-age online series. Our Middle School class (now known as the "Teen Group") began using a multi-media curriculum by Spark House called *Echo the Story*.

All children's classes are taught by teams of dedicated adult volunteers. In 2014, we continued using to a month-to-month teaching schedule, which continues to incorporate new teachers into our Christian Education team. Pre-K through teen group classes continue to meet every Sunday.

Special Children and Family Ministry events this year have included a Saturday at First Fruits Farm, Family Movie Night, a special youth work day at Habitat for Humanity' McCabe Avenue site, a Stewardship Sunday gathering lead by Habitat for Humanity's Leanna Powell, and our annual Sunday School Christmas celebration in December.

The **Ashland Youth Group** restarted in September 2014, meeting every second Sunday from approximately 5:00 to 7:00 pm. Youth in fourth grade and older gather for food, fellowship, and worship on these evenings and are facilitated by Katie Cashin, Shannon Meacham, and Kim Aspden.

### NOMINATING 2014

The Nominating Committee of 2014 consisted of Julee Ward (chair), Nancy Starr, Rene Florendo, Sandy St. Germain and Jennefer Thomas. We were commissioned to make the process of selecting new Session and Deacon Members a Spirit-led and prayerful one. After much consideration, we asked the following members to serve in these capacities and are pleased and blessed that they have agreed:

#### **Session**

Rene Florendo  
Gene Ruhl

#### **Deacons**

Penny DeBoer (second term)  
Cathy Griffiths

The Committee's work is still in progress and plans to submit a full roster for consideration at the congregational meeting on January 25.

Submitted by Julee Ward  
on behalf of the Nominating Committee

### PERSONNEL 2014

Blessings continued in 2014 with the creative abilities and hard work of our staff. Katie Cashin continues doing a wonderful job as Director of Children and Family Ministries in addition to working with Pastor Shannon in leading our Youth Program. Yeri Jang finished her first full year as the accomplished Director of Music/Organist and delights us each week! Blessings abound with the continued excellent service of Debbie Pfeifer (office manager), Amanda Zentz (child care) and Trish and Henry Deimel and Rick and Terry Gonzales. (maintenance).

Our beloved preschool director, Cathy Lansdell, retired in 2014. We welcomed Anne Auvill as the new Director of the Ashland Preschool and look forward to working with her for many years to come!

As the new year unfolds, a discernment process will continue for determining our needs for a Director of Contemporary Music, following the departure of Rob Kelly.

We welcome Kim Aspden in 2015 as the new chairperson of this Committee! Under his leadership we plan to update and accelerate our evaluation and mentoring processes.

We continue to welcome the congregation's questions, concerns and suggestions in 2015.

Submitted by Julee Ward  
on behalf of the Personnel Committee

## ANNUAL REPORT - Ashland Presbyterian Church – January 25, 2015

During Lent, Shannon and Rick gave us a worship series on the topic of faith based on the book “Dynamics of Faith” by Paul Tillich. We built a “wall” out of the cardboard building blocks, as our symbol of what is keeping us apart from God. We broke down the walls for Easter when we had one service featuring the music talents of the chancel choir, contemporary team, and trumpeter Greg Small.

During the summer of 2014, we moved to one service and our sermon theme was “Go and Do” based on the book “Never Pray Again.” We also welcomed the choir and band from the Helping Up Mission and enjoyed their music and personal testimony. We continued our outdoor worship by the river complete with fire-pit and music. In September, we welcomed Pastor Marlón from our sister church in Cuba.

We ended the year with our usual Advent services which included the amazing Cantata performance conducted by Yeri Jang on December 15, ending with the rousing version of “Joy to the World/ Go Tell it on the Mountain.” We also featured our family service on Christmas Eve and our traditional Christmas Eve candle-light service.

In the fall, the Worship Committee asked the congregation to participate in a worship survey. The committee will study responses and make plans for 2015. The Worship committee is co-chaired by Jacquie Sasser and Carla Ulgen. We welcome anyone at Ashland who is interested in the planning and creating engaged worship services.

### DEACONS REPORT 2014

Penny DeBoer, Debra Miller, Deborah Nassau, Barbara Porter, Nancy Starr,  
JoAnn Ruther – Moderator

Throughout the year members of the Board of Deacons worked with APC staff, various church ministry teams, the Presbytery of Baltimore, and ecumenical partners to fulfill our mission: CARING for God’s people, extending HOSPITALITY within the church and local community and beyond, and coordinating COMMUNICATION within the congregation.

Penny DeBoer lead the “Ashland Angels” (see her report) in caring for members of the congregation in times of special need. Penny is stepping down after 10 years in this role, and the Board has begun developing a less “top down” model for congregational care and outreach going forward.

Hospitality and fellowship activities were coordinated with lots of help from Office Manager Debbie Pfeifer. With no official *leader* and no organized *team*, members of the congregation at large took ownership of various activities throughout the year and made them happen. The Board assumed responsibility for coordinating seasonal church-wide events.

Barb Porter worked with the office manager on internal communications, while Deacon Carol Walter continued to oversee the church website and coordinate the three teams serving monthly meals at Sarah’s Hope women and children’s shelter in Baltimore. JoAnn Ruther serves on the presbytery’s Commission on Spiritual Leadership Development and the Clergy Care Team. In

In September of 2014 the Ashland Presbyterian Women began the Bible study, *Reconciling Paul, a Contemporary Study of 2 Corinthians*, by Elizabeth Hinson-Hasty. *An Abiding Hope, the Presence of God in Exodus and Deuteronomy* by Janice Catron, was completed in May 2014. Meetings are held on the 2<sup>nd</sup> Monday of each month at 12:30 p.m. in member's homes. Susan Williams is presently serving as moderator and Peg Paterson serves as secretary/treasurer with the help of Jeanette Baldwin. Susan Williams is also on the Coordinating Team for The Baltimore Presbyterian Women as the North, Search Committee Representative. Eight women of Ashland Presbyterian Church are presently active in the fellowship. Ashland Presbyterian Church has only one circle.

In 2014 through the Presbyterian Women of the Baltimore Presbytery the circle gave \$95 to the PW Church wide, Mid-Atlantic Synod, and Baltimore Mission Pledge; \$10 to the PW Thank Offering; \$10 PW Birthday Offering and \$8.34 to PW Least Coin along with \$20 to the Contingency Fund. Expanding on these Presbyterian Women's mission contributions our circle of Ashland Presbyterian Church Women added the following:

In September of 2014, APC Women contributed a large number of infant hats for Safe Motherhood Kits for IMA World Health Ministries at the Baltimore Presbytery Women's Fall Gathering. Several were knitted by APC Women and the other hats were donated by the Project Linus Group at Ashland Presbyterian Church in which circle members participate.

In December of 2006 a project was undertaken to honor former member Mary Helen Grimm with a scholarship to benefit a Mayan primary school student in the Kaqchikel Presbytery of Guatemala. This project was not continued in 2014 as information was disclosed by the Baltimore Presbytery about the questionable use of funds in Guatemala.

Under the leadership of circle member, Pat Morgan, Ashland Presbyterian Women have knitted shawls for those members of our church community needing to be reminded they are "wrapped in God's love" through a shared faith. Pat has knitted many and facilitated the distribution of the shawls knitted by the women of APC. Only 1 shawl was distributed in 2014 and the future of the project is to be determined.

Ashland Presbyterian Church has established three teams of women volunteers who prepare a hot meal on the fourth Saturday evening of each month, along with bagged lunches for the next day at Sarah's Hope. Circle members JoAnn Ruther, Susan Williams and Bonnie Clarke are team members and baking/assembling responsibilities have been shared by Kathy Nicht, Peg Paterson and Pat Morgan for this church outreach in 2014.

**2015  
BUDGET**



01/08/15

**Ashland Presbyterian Church**  
**Balance Sheet - Consolidated**  
**As of December 31, 2014**

	Dec 31, 14
<b>ASSETS</b>	
Current Assets	
Checking/Savings	
AS10 · Church Bank Accounts	
AS1001 · #2 Church Checking	17,919.24
Total AS10 · Church Bank Accounts	17,919.24
AS30 · Preschool Bank Accounts	
AS3000 · Preschool Checking Account	32,066.59
AS3010 · Preschool Savings Account	7,886.29
AS3020 · Preschool Petty Cash	67.88
Total AS30 · Preschool Bank Accounts	40,020.76
Total Checking/Savings	57,940.00
Accounts Receivable	
AS50 · Accounts Receivable	
AS500 · Field Trip Account	-80.00
AS510 · Book Order Account	26.56
AS50 · Accounts Receivable - Other	7,622.00
Total AS50 · Accounts Receivable	7,568.56
Total Accounts Receivable	7,568.56
Other Current Assets	
AS60 · Undeposited Funds	6,158.50
AS70 · Investment Accounts	
AS7000 · Merrill Lynch	219,003.00
AS7050 · Scholarship Fund (ML)	31,750.00
AS7060 · T. Rowe Price	58,833.36
Total AS70 · Investment Accounts	309,586.36
Total Other Current Assets	315,744.86
Total Current Assets	381,253.42
<b>TOTAL ASSETS</b>	
<b>LIABILITIES &amp; EQUITY</b>	
Liabilities	
Current Liabilities	
Other Current Liabilities	
L120 · Payroll Liabilities	
L12000 · Federal Liability	4,213.66
L12010 · State Liability	1,060.94
L12020 · Medical Insurance	705.30
L12050 · Medical Reimbursement	-10.00
Total L120 · Payroll Liabilities	5,969.90
L130 · Other Current Liabilities	
L13000 · Presbyterian Loan	30,116.84
Total L130 · Other Current Liabilities	30,116.84
Total Other Current Liabilities	36,086.74
Total Current Liabilities	36,086.74
Total Liabilities	36,086.74
Equity	
EQ10 · Opening Bal Equity	179,220.62
EQ20 · Fund Balance	205,111.86
Net Income	-39,165.79
Total Equity	345,166.68
<b>TOTAL LIABILITIES &amp; EQUITY</b>	<b>381,253.42</b>

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01/08/15  
Cash Basis

**Ashland Presbyterian Church**  
**Profit & Loss Budget vs. Actual**  
1/1/14 - 12/31/14

	Jan - Dec 14	Budget
<b>Income</b>		
<b>CI10 - Church Income</b>		
<b>CI100 - Ordinary Income</b>		
CI1000 - Pledges	234,323.50	230,000.00
CI1010 - Sunday School	845.00	500.00
CI1030 - Loose Offering	2,899.00	4,000.00
CI1050 - Per Capita	724.40	2,000.00
CI1090 - Preschool Operating Support	90,000.00	90,000.00
CI1100 - Church Rentals	240.00	200.00
CI1110 - Dividends & Interest	20,871.18	3,000.00
CI1120 - Miscellaneous	850.00	
CI1130 - Women's Association Receipts	113.00	200.00
CI1140 - Youth Group	368.00	
<b>Total CI100 - Ordinary Income</b>	<b>351,234.08</b>	<b>329,900.00</b>
<b>CI200 - Extraordinary Income</b>		
CI2000 - Memorial	1,257.00	
CI2010 - Unrecognized Gains & Losses	-14,839.98	
<b>Total CI200 - Extraordinary Income</b>	<b>-13,582.98</b>	
<b>CI300 - Mission Earmarked</b>		
CI3000 - Pledged Mission	36,482.00	40,000.00
<b>CI3100 - Other Mission</b>		
<b>CI3102 - Partnerships</b>		
CI31020 - Cuba Partnership	1,000.00	
CI31022 - Native American Partnership	1,000.00	
<b>Total CI3102 - Partnerships</b>	<b>2,000.00</b>	
CI3100 - Other Mission - Other	50,375.00	10,000.00
<b>Total CI3100 - Other Mission</b>	<b>52,375.00</b>	<b>10,000.00</b>
<b>CI3200 - World Wide Mission</b>		
CI32001 - Kasupe Ministry	500.00	
CI31003 - African Scholarships	9,095.00	
CI31004 - Kasupe Special Projects	1,304.25	
<b>Total CI3200 - World Wide Mission</b>	<b>10,899.25</b>	
<b>CI3300 - Local/Regional Mission</b>		
CI33002 - Pastor's Discretionary Fund	443.95	
CI33007 - Sarah's Hope	366.17	
CI33008 - Helping Up Mission	850.00	
<b>Total CI3300 - Local/Regional Mission</b>	<b>1,660.12</b>	
<b>Total CI300 - Mission Earmarked</b>	<b>101,416.37</b>	<b>50,000.00</b>
<b>Total CI10 - Church Income</b>	<b>439,067.47</b>	<b>379,900.00</b>
<b>Total Income</b>	<b>439,067.47</b>	<b>379,900.00</b>
<b>Expense</b>		
<b>CE1 - Church Expenses</b>		
<b>CE10 - Ordinary Expense</b>		
<b>PE100 - Church Salaries</b>		
PE1000 - Maintenance	0.00	
PE1010 - Organist	16,002.00	16,000.00
PE1020 - Musician for 2nd Service	28,475.00	30,600.00
PE1040 - Janitorial	23,511.14	21,120.00
PE1050 - Babysitting (Infant Care)	1,920.96	2,000.00
PE1060 - Office Manager	13,187.75	13,260.00
PE1070 - Director of Children & Family Mln	32,502.00	32,400.00
PE1100 - Pastor salary	32,164.08	33,100.00
PE1110 - Housing	37,999.92	38,000.00
PE1120 - SECA Reimbursement	5,431.44	5,439.00
PE4000 - Church FICA	7,167.15	7,154.00
PE4010 - Church Medicare	1,676.19	1,673.00

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 Cash Basis

**Ashland Presbyterian Church**  
**Profit & Loss Budget vs. Actual**  
 1/1/14 - 12/31/14

	Jan - Dec 14	Budget
<b>CE9210 - WW Missions</b>		
CE92101 - Kasupe Ministry	7,422.00	
CE92102 - Kasupe Teacher Salaries	5,178.00	
CE92103 - African Scholarships	26,340.00	
CE92104 - Kasupe Special Projects	5,200.00	
<b>Total CE9210 - WW Missions</b>	<u>44,140.00</u>	
<b>CE9215 - Local/Regional Missions</b>		
CE92151 - Habitat for Humanity	10,000.00	
CE92152 - Pastor's Discretionary Fund	1,443.95	
CE92153 - House of Ruth	1,500.00	
CE92154 - UCAN	15,000.00	
CE92158 - Sarah's Hope	4,057.07	
CE92159 - Helping Up Mission	850.00	
<b>Total CE9215 - Local/Regional Missions</b>	<u>32,851.02</u>	
CE9050 - Other Missions	3,000.00	50,000.00
<b>Total CE920 - Missions</b>	<u>95,866.02</u>	<u>50,000.00</u>
<b>Total CE90 - Extraordinary Expense</b>	<u>124,746.54</u>	<u>67,320.00</u>
<b>Total CE1 - Church Expenses</b>	<u>468,646.44</u>	<u>414,000.00</u>
<b>Total Expense</b>	<u>468,646.44</u>	<u>414,000.00</u>
<b>Net Income</b>	<u><u>-29,578.97</u></u>	<u><u>-34,100.00</u></u>

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# Ashland Presbyterian Church 2015 Budget Summary

CHURCH SUMMARY	2014 Actual	2015 Budget
Income:		
Ordinary Income	351,234	335,400
Extraordinary Income	87,833	50,000
<b>Total Income</b>	<b>439,067</b>	<b>385,400</b>
Ordinary Expenses:		
Plant & Equipment	56,097	57,900
Ministry	17,902	20,885
Office & Administration	36,856	32,000
Pastor's Compensation	71,073	74,550
Pension & Benefits	37,530	40,414
Church Payroll Expenses	124,442	104,824
<b>Total Ordinary Expenses</b>	<b>343,900</b>	<b>330,573</b>
Extraordinary Expenses:		
Mission	95,866	50,000
Other	2,646	4,800
<b>Total Extraordinary Expenses</b>	<b>98,512</b>	<b>54,800</b>
<b>Total Expenses</b>	<b>\$ 442,412</b>	<b>\$ 385,373</b>
<b>Total Church Operating &amp; Mission Surplus (Deficit)</b>	<b>\$ (3,345)</b>	<b>\$ 27</b>
<b>Capital Expenditure from Investments</b>	<b>\$ (26,235)</b>	<b>\$ (10,000)</b>
<b>SCHOOL SUMMARY</b>		
School Income	709,663	732,024
School Expenses:		
Payroll Expenses	505,291	526,593
Church Op. Support & Mortgage	90,000	90,000
Other School Expenses	110,302	90,200
<b>Total School Expenses</b>	<b>705,593</b>	<b>706,793</b>
<b>School Surplus (Deficit)</b>	<b>\$ 4,070</b>	<b>\$ 25,231</b>

## Ashland Presbyterian Church

### 2015 Church Income

	Actual 2014	Budgeted 2015
<b>Ordinary</b>		
CI1000 Pledges	234,324	235,000
<b>Extra Funding</b>		
CI1010 Sunday School	845	1,000
CI1030 Loose Offering	2,899	4,000
CI1050 Per Capita	724	2,000
CI1090 Preschool Op Support	90,000	90,000
CI1100 Church Rentals	240	200
CI1110 Dividends & Interest	20,871	3,000
CI1120 Miscellaneous	850	0
CI1140 Youth Group	368	0
CI1130 Womens Association Receipts	113	200
<b>Total Ordinary</b>	\$ 351,234	\$ 335,400
<b>Extraordinary</b>		
CI2000 Memorial	1,257	0
CI2010 Investment Income/Losses	-14,840	0
CI20310 Mission Pledged	36,482	40,000
CI3102 Partnerships	2,000	0
CI20320 Other Mission/Partnerships	50,375	10,000
CI3200 World Wide Mission	10,899	0
CI3300 Local/Regional Mission	1,660	0
CI2070 Construction Funds/Other	0	0
<b>Total Extraordinary</b>	\$ 87,833	\$ 50,000
<b>Total Income</b>	\$ 439,067	\$ 385,400
<b>Projected Surplus (Deficit) on Operating Budget</b>	\$ (3,345)	\$ 27
<b>CE900 Capital Improvements</b>	\$ (21,735)	\$ (10,000)

## Ashland Presbyterian Church 2015 Church Ordinary Expenses

	Actual 2014	Budgeted 2015
<b>CE100 Plant &amp; Equipment</b>		
CE1000 Gas & Electric	23,384	24,500
CE1010 Water & Sewer	3,500	3,500
CE1015 Kitchen Mgt and Supplies	0	500
CE1020 Telephone	3,060	3,000
CE1025 Computer (hardware & support)	1,765	2,000
CE1030 Heating Oil	7,419	7,500
CE1060 Van Expenses	2,235	3,000
CE1070 Maintenance	7,240	7,000
CE1080 Cemetery Expenses	0	0
CE1090 Snow Removal	3,594	3,000
CE1095 Lawn Care	3,900	3,900
	\$ 56,097	\$ 57,900
<b>CE200 Ministry</b>		
CE2000 Worship	2,259	3,500
CE2010 Christian Education	1,195	2,000
CE2020 Youth Activites	1,073	1,000
CE2030 Outreach/Growth	542	500
CE2031 Congregational Care	255	500
CE2035 Fellowship	1,076	1,500
CE2040 Per Capita	5,100	5,100
CE2050 Special Music	2,600	3,000
CE2060 Altar Flowers	3,080	3,000
CE2070 Women's Association Expenses	135	135
CE2075 Session Expenses	456	500
CE2080 Stewardship Expense	131	150
CE2085 Pastor Nominating Comm.	0	0
CE2090 Church Transformation	0	0
	\$ 17,902	\$ 20,885
<b>CE400 Office &amp; Administration</b>		
CE4000 Administrative Supplies	3,947	4,000
CE4001 Bank/investment Fees	317	500
CE4010 Copier	4,766	5,000
CE4020 Insurance & Worker's Comp	16,297	16,500
CE4040 Advertising	0	500
CE4050 Substitute Minister	1,058	500
CE4060 Substitue Organist	0	0
CE4080 Staff Development	1,528	1,000
CE4090 Misc. Personnel Expense	6,443	4,000
Contemp. Musician Prof. Reimbur	2,500	0
	\$ 36,856	\$ 32,000

## Ashland Presbyterian Church 2015 Church Ordinary Expenses

	Actual 2014	Budgeted 2015
<b>CE600 Pastor's Compensation</b>		
CE6000 Salary	32,164	36,550
CE6010 Housing	38,000	38,000
CE6020 Deferred Income	0	0
CE6040 Medical Reimbursement	607	0
CE6050 Other Benefits	302	0
	\$ 71,073	\$ 74,550
<b>CE300 Pension &amp; Benefits</b>		
CE3010 Study Leave/sabbatical fund	0	0
CE3020 Pension Fund (Board Of Pensions)	24,885	27,211
PE1120 SECA Reimbursement	5,431	5,703
CE3030 Professional Expenses	967	2,000
CE3040 Continuing Education	3,675	3,500
CE3050 Travel Expenses	1,972	1,400
CE3060 Cell Phone Reimbursement	600	600
	\$ 37,530	\$ 40,414
<b>PE10 Payroll Expenses</b>		
<b>PE100 Church Salaries</b>		
PE100 Church Salaries - Other	0	0
PE1010 Director of Music/Organist	16,002	16,320
PE1020 Director of Contemporary Music	28,475	7,882
PE1060 Office Manager	13,188	13,196
PE1040 Janitorial	23,511	22,827
PE1050 Child care	1,921	4,000
PE1070 Director of Children and Family Ministries	32,502	33,150
	\$ 115,599	\$ 97,375
<b>PE300 Payroll Taxes</b>		
PE3000 FICA	7,167	6,037
PE3010 Medicare	1,676	1,412
	\$ 8,843	\$ 7,449
<b>Total Ordinary Expense</b>	<b>\$ 343,900</b>	<b>\$ 330,573</b>